<u>CONSENT TO JOIN COLLECTIVE ACTION AGAINST THE SALVATION</u> <u>ARMY EASTERN TERRITORY</u> Pursuant to the Fair Labor Standards Act, 29 U.S.C. § 216(b)

Name:

- 1. I am over the age of eighteen and competent to give my consent in this matter.
- I consent and agree to pursue my Fair Labor Standards Act claims pursuant to 29 U.S.C. section 201, *et seq.* against The Salvation Army and any other related entities or affiliates in *Geiser et al. v. The Salvation Army, a New York nonprofit corporation*, Case No. 1:22-cv-01968, U.S. District Court, Southern District of New York.
- 3. I affirm that I attended a Salvation Army ARC program after September 20, 2019, in Connecticut, Delaware, northeast Kentucky, Maine, Massachusetts, New Hampshire, New Jersey, New York, Ohio, Pennsylvania, Puerto Rico, Rhode Island, the U.S. Virgin Islands, or Vermont ("Eastern Territory ARCs").
- 4. While at the Salvation Army ARC(s) indicated above, I engaged in work therapy and was not paid federal minimum wage for such activity.
- 5. I did not enroll in the ARC Program to comply with a court order or condition of probation, parole, or community supervision. In simple terms, I was not enrolled in the ARC to avoid being sent to jail or prison or being prosecuted for a crime. I understand that if it is later determined that this representation is incorrect, I will not be eligible to remain in this lawsuit.
- 6. I choose to be represented by Cohen Milstein Sellers & Toll PLLC, Rosen Bien Galvan & Grunfeld LLP, Rukin Hyland & Riggin LLP, and any other attorneys those firms decide to associate with for all purposes in this action and authorize them to take any steps necessary to pursue my claims, including filing new lawsuits, unless I specify otherwise. I understand that I have the right to hire my own counsel or proceed *pro se*.
- 7. I understand that by opting in to this litigation I may be required to provide information or documents, sit for a deposition, or testify in court.
- 8. I understand that I may withdraw this consent at any time by notifying the above-listed attorneys in writing.

Date.

Signature

Print Name

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Telephone Number*

Last four digits of social security number*

E-mail*

Mailing Address – Street Address (with Apt. #)*

Mailing Address – City, State and Zip code*

State(s) in which participated in an ARC*

*Your contact information will be shared with Plaintiffs' counsel but not filed with the Court.